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Table 4

## COMPUTATION OF PAYROLL COSTS

GS- 14

No. Years Retained	Step of Grade	Basic Pay	Government Contributions for:	Retirement	FEGLI	Health Ins.	Total	Cumulative Total
1	2	\$14,065		.4914	.349	\$81	\$15,109	\$15,109
2	3	14,515		.943	.49	\$81	15,588	30,697
3	4	14,965		.973	.49	\$81	16,068	46,765
4	4	14,965		.973	.49	\$81	16,068	62,933
5	5	15,415		1,000	.52	\$81	16,548	79,381
6	5	15,415		1,000	.52	\$81	16,548	95,229
7	6	15,865		1,031	.52	\$81	17,029	112,958
8	6	15,865		1,031	.52	\$81	17,029	129,987
9	7	16,315		1,060	.55	\$81	17,511	147,498
10	7	16,315		1,060	.55	\$81	17,511	165,009

Basic Pay : Annual rate for regular salary.

Government contributions for:  
(Figures rounded to nearest dollar.)

Retirement : 6½% of basic pay. (6½% is also withheld from employee's salary.)

Federal Employees Group Life Insurance (FEGLI) : Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

Health Insurance : \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$81.12 on an annual basis). The biweekly premium for GEHA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.

Table 4

## COMPUTATION OF PAYROLL COSTS

GS- 15

No. Years Retained	Step of Grade	Basic Pay	Retirement	Government Contributions for: FEGLI	Contributions for: Health Ins.	Total	Cumulative Total
1	2	\$16,180	\$1,052	\$55	\$81	\$17,366	\$17,366
2	3	16,605	1,085	55	\$81	17,916	35,284
3	4	17,210	1,117	59	\$81	18,469	53,753
4	4	17,210	1,119	59	\$81	16,469	72,222
5	5	17,725	1,152	59	\$81	19,017	91,239
6	5	17,725	1,152	59	\$81	19,017	110,256
7	6	18,240	1,186	62	\$81	19,569	129,825
8	6	18,240	1,186	62	\$81	19,369	149,394
9	7	18,755	1,219	62	\$81	20,117	169,511
10	7	18,755	1,219	62	\$81	20,117	189,628

## Basic Pay

: Annual rate for regular salary.

## Government contributions for:

(Figures rounded to nearest dollar.)

## Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

## Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

## Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$31.12 on an annual basis). The biweekly premium for GEHA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.

## COMPUTATION OF PAYROLL COSTS

Table 4

GS- 16

No. Years Retained	Step of Grade	Basic Pay	Government Retirement	Contributions for: FEGLI	Health Ins.	Total	Cumulative Total
1	3	\$17,000	\$1,105	\$55	\$1	\$18,241	\$18,241
2	4	17,500	1,138	59	\$1	18,778	37,019
3	4	17,500	1,138	59	\$1	18,778	55,797
4	5	18,000	1,171	59	\$1	19,311	75,108
5	5	18,000	1,171	59	\$1	19,311	94,419
6	5	18,000	1,171	59	\$1	19,311	113,730
7	5	18,000	1,171	59	\$1	19,311	133,041
8	5	18,000	1,171	59	\$1	19,311	152,352
9	5	18,000	1,171	59	\$1	19,311	171,663
10	5	18,000	1,171	59	\$1	19,311	190,974

## Basic Pay

: Annual rate for regular salary.

## Government contributions for:

(Figures rounded to nearest dollar.)

## Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

## Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

## Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$81.12 on an annual basis). The biweekly premium for GEMA high-option on this coverage is \$7.14, of which the employee pays \$4.02 and the Government pays \$3.12.

Table 4

## COMPUTATION OF PAYROLL COSTS

GS- 17

No. Years Retained	Step of Grade	Basic Pay	Government Retirement	Contributions for: FEGLI	Health Ins.	Total	Cumulative Total
1	3	\$19,000	\$1,237	\$62	\$1	\$20,310	\$20,310
2	4	19,500	1,270	65	\$1	20,316	41,296
3	4	19,500	1,270	65	\$1	20,916	62,212
4	5	20,000	1,303	65	\$1	21,449	3,661
5	5	20,000	1,303	65	\$1	21,449	105,110
6	5	20,000	1,303	65	\$1	21,449	126,559
7	5	20,000	1,303	65	\$1	21,449	141,008
8	5	20,000	1,303	65	\$1	21,449	169,457
9	5	20,000	1,303	65	\$1	21,449	190,906
10	5	20,000	1,303	65	\$1	21,449	212,355

## Basic Pay

\* Annual rate for regular salary.

Government contributions  
for:

(Figures rounded to nearest dollar.)

\* 6½% of basic pay. (6½% is also withheld from employee's salary.)

## Retirement

Federal Employees Group  
Life Insurance  
(FEGLI)\* Premium is 75¢ per biweekly pay period per \$1,000 of coverage.  
Coverage is at next higher \$1,000 over employee's basic pay  
rate. Employee pays 2/3 of premium and Government pays 1/3.

## Health Insurance

\* \$3.12 is the maximum Government contribution per biweekly pay  
period for "family plan" coverage (\$81.12 on an annual basis).  
The biweekly premium for GEHA high-option on this coverage is  
\$7.14 of which the employee pays \$4.02 and the Government  
pays \$3.12.

Table 4

## COMPUTATION OF PAYROLL COSTS

GS-18

No. Years Retained	Step of Grade	Basic Pay	Government Retirement	Contributions for: FEGLI	Health Ins.	Total	Cumulative Total
1	1	\$20,000	1,303	65	\$81	21,449	21,449
2	1	20,000	1,303	65	\$81	21,449	42,898
3	1	20,000	1,303	65	\$81	21,449	64,347
4	1	20,000	1,303	65	\$81	21,449	65,796
5	1	20,000	1,303	65	\$81	21,449	107,245
6	1	20,000	1,303	65	\$81	21,449	126,694
7	1	20,000	1,303	65	\$81	21,449	150,143
8	1	20,000	1,303	65	\$81	21,449	171,592
9	1	20,000	1,303	65	\$81	21,449	193,041
10	1	20,000	1,303	65	\$81	21,449	214,490

## Basic Pay

: Annual rate for regular salary.

## Government contributions for:

(Figures rounded to nearest dollar.)

## Retirement

: 6½% of basic pay. (6½% is also withheld from employee's salary.)

## Federal Employees Group Life Insurance (FEGLI)

: Premium is 75¢ per biweekly pay period per \$1,000 of coverage. Coverage is at next higher \$1,000 over employee's basic pay rate. Employee pays 2/3 of premium and Government pays 1/3.

## Health Insurance

: \$3.12 is the maximum Government contribution per biweekly pay period for "family plan" coverage (\$81.12 on an annual basis). The biweekly premium for GEHA high-option on this coverage is \$7.14 of which the employee pays \$4.02 and the Government pays \$3.12.